

**Agenda Item No:** 7 **Report No:** 181/14  
**Report Title:** Accidents to staff from April to October 2014  
**Report To:** Employment Committee **Date:** 8 December 2014  
**Cabinet Member:**  
**Ward(s) Affected:** All  
**Report By:** Jill Yeates  
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#### **Purpose of Report:**

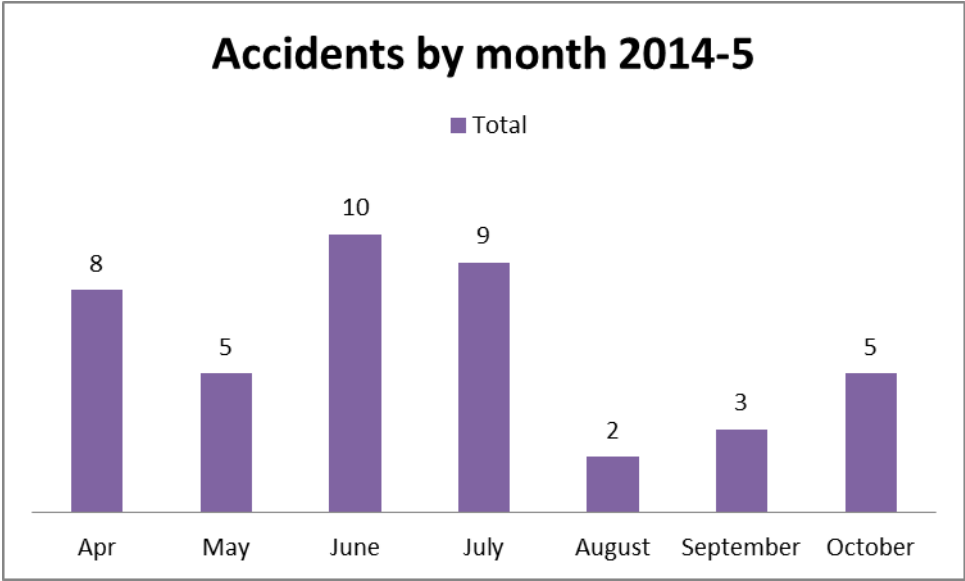
To report the statistics on accidents reported between 1 April 2014 and 31 October 2014.

#### **Officer's Recommendation:**

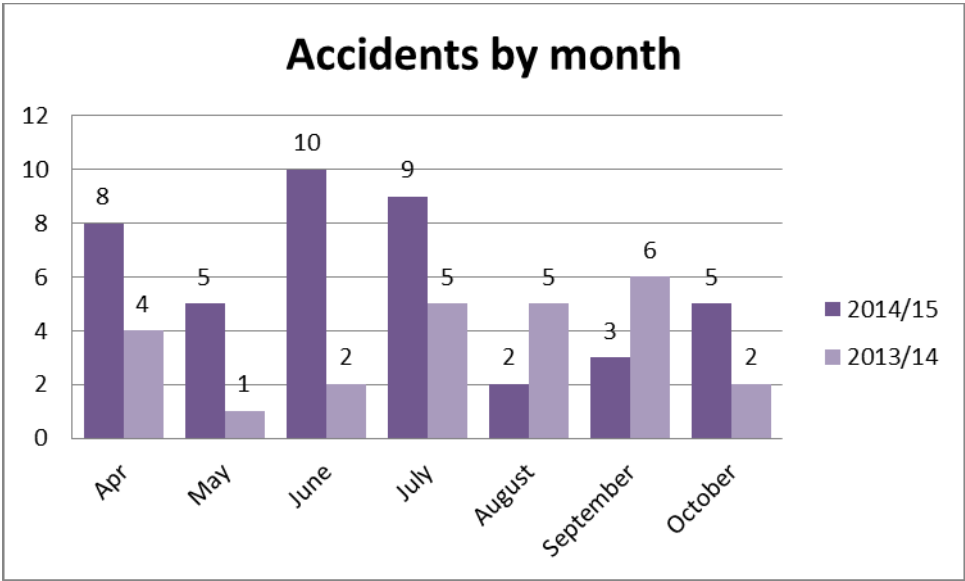
- 1 To note the report
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#### **Reasons for Recommendations**

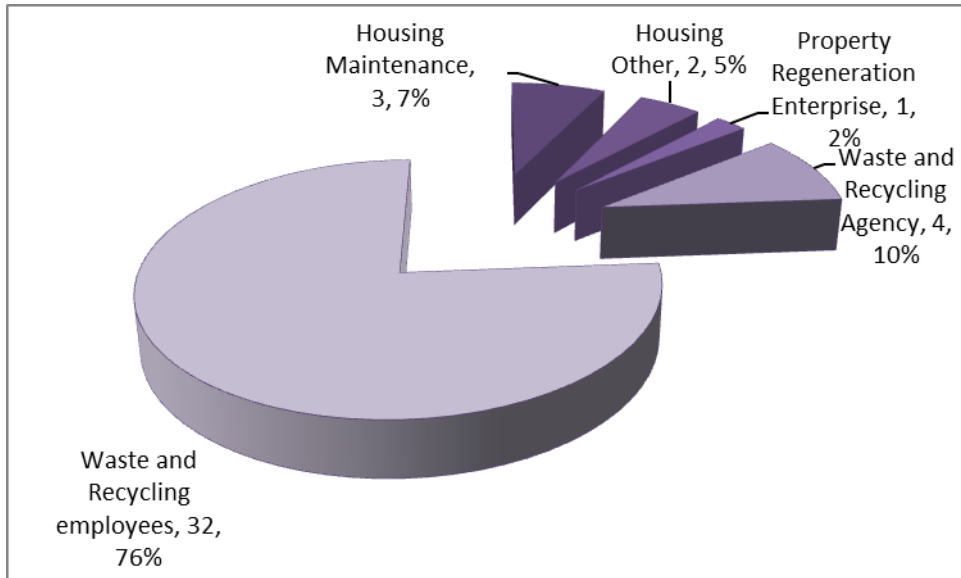
- 1 The Employment Committee has previously requested that this standing item be reinstated to the Employment Committee Agenda.
- 2 **Information**
  - 2.1 The statistics are presented as previously requested – with numbers and percentages, comparisons with the previous year (same period) and without different colours for the same items from year to year confusing the graphics. The purple pie charts are this financial year's statistics; the green ones are last year's.
  - 2.2 There were 42 accidents from April to October 2014. April, June and July had the highest accidents for a month.



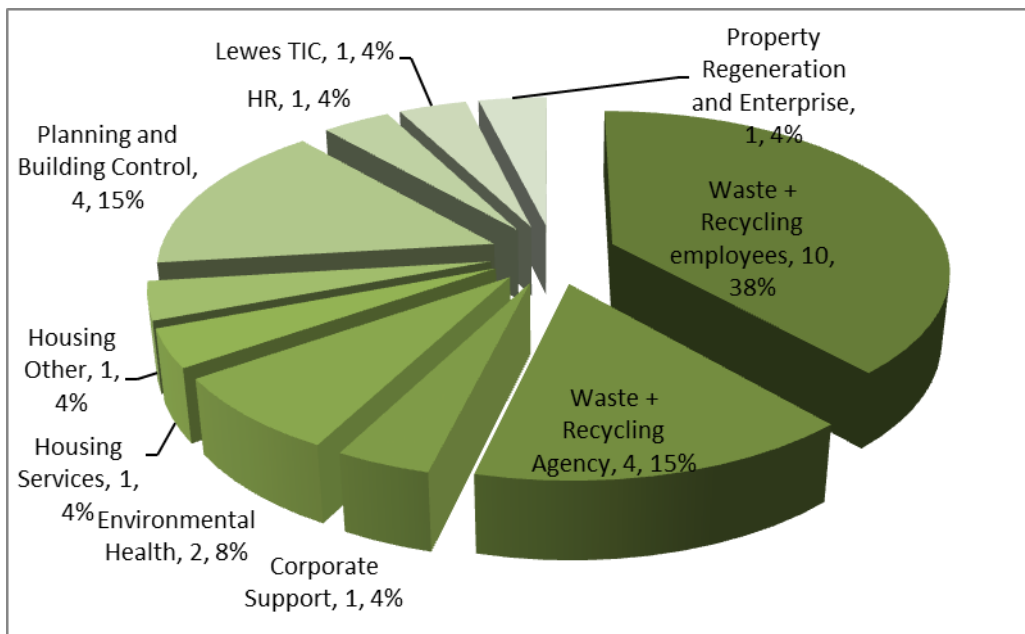
Compared to last year there seems to be no clear pattern.



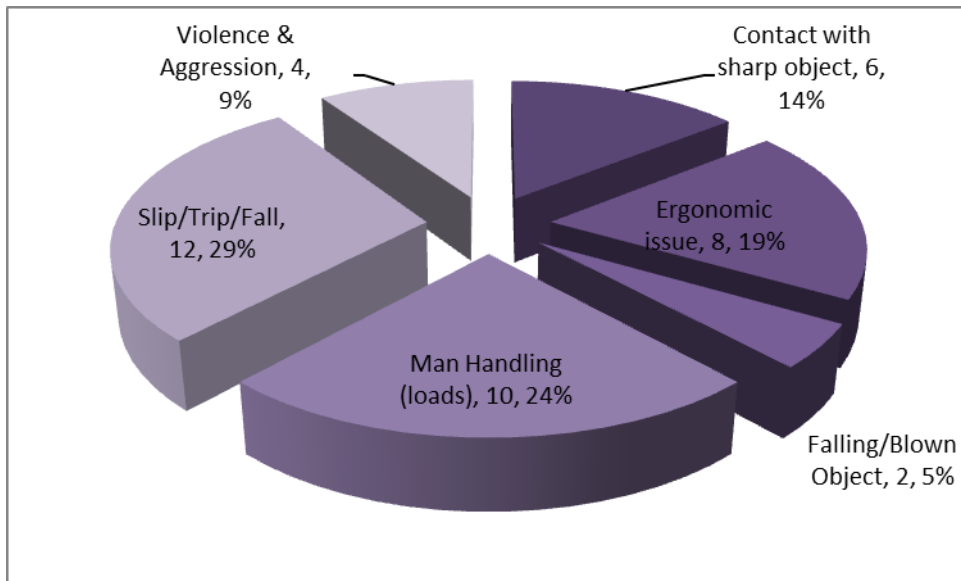
**2.3** 36 of the accidents were in Waste and Recycling (4 Agency staff), 1 in Property, Regeneration and Enterprise, 3 in Housing Maintenance and 2 in Housing Other.



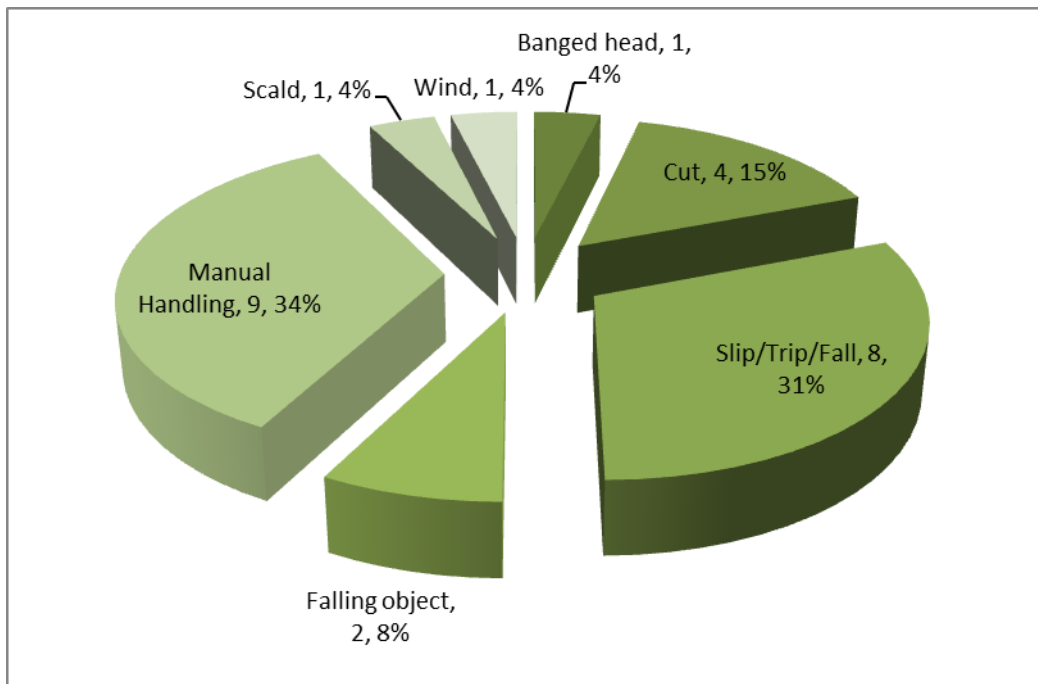
Last year over the same period the accidents were spread over more teams, with Waste and Recycling having 53% of the accidents instead of 76%.



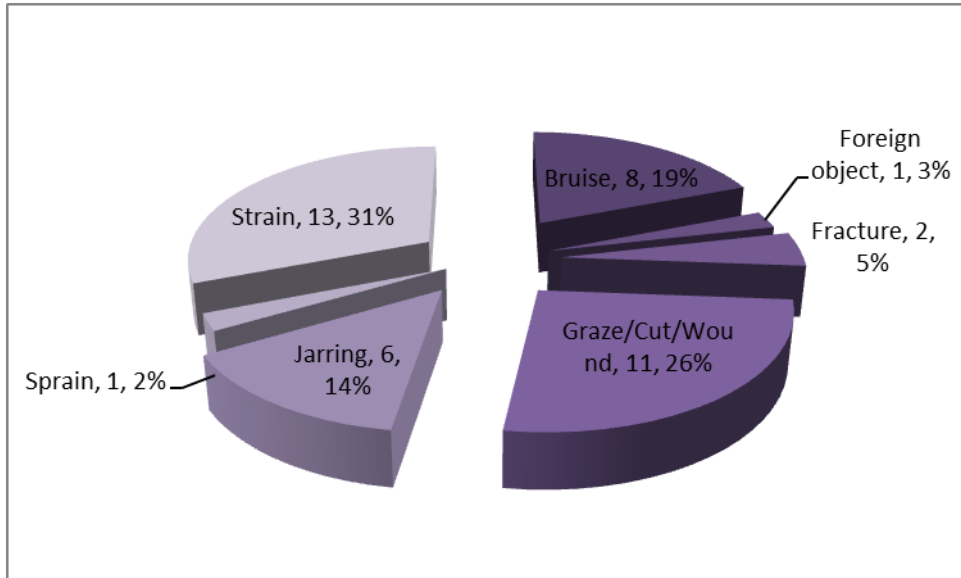
**2.4** 12 (29%) of the accidents involved slips, trips and falls, 10 (24%) were manual handling problems, 8 were ergonomic issues, 6 were contact with a sharp object, 4 were violence and aggression (3 dog bites, 1 personal attack), and 2 were falling objects.



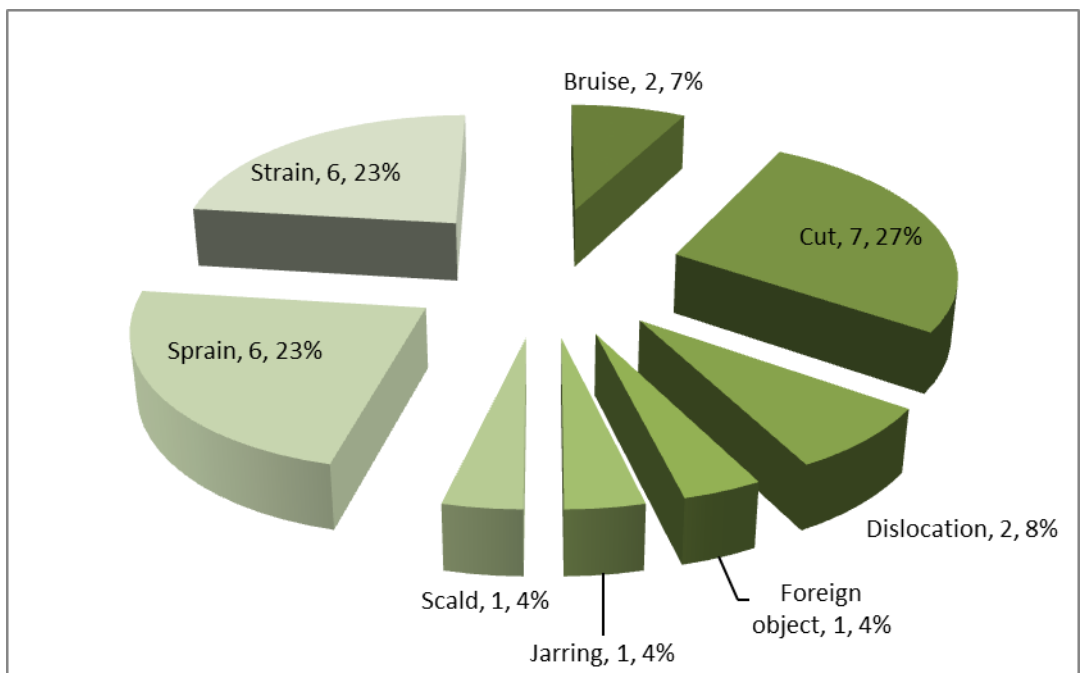
Last year over the same period a similar percentage (31%) were slips, trips and falls, but a greater percentage (34%) were manual handling problems. Cuts were about the same percentage.



**2.5** Bruising, jarring, strains and wounds make up the vast majority of the injuries sustained at a roughly equal amount each, one fracture was reported to the Health and Safety Executive (the other was an Agency staff and not our role to report it under RIDDOR).



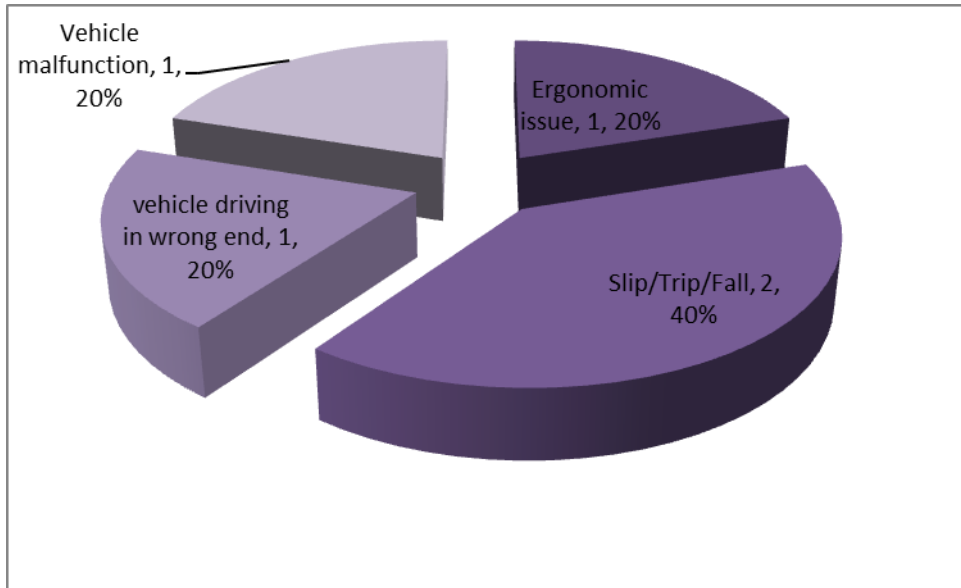
Last year over the same period, sprains were much higher at 23% instead of 2%. Apart from that, this year it was a similar picture except that strains were a higher percentage (31% instead of this year's 23%), as were bruises (19% instead of 7%) whilst jarring was a much lower percentage at 4% instead of this year's 14%. Cuts were about the same.



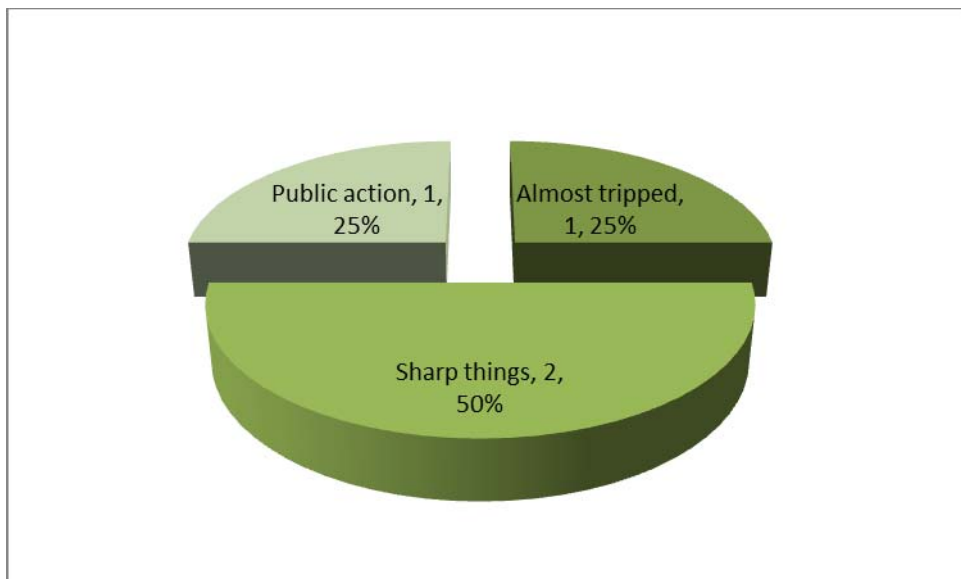
## 2.6 Near Misses

There were five near misses April to early October (none reported in October). Two were risks of harm from slips, trips and falls, one was risk of harm from an ergonomic issue, one from a vehicle malfunction and one from an external driver ignoring our one way signs.

Four were in Waste and Recycling – three staff and one agency person; one was in Facilities reporting a vehicle travelling the wrong way through the rear thoroughfare of Southover House.



Last year over the same period, there were four near misses: two in Waste and Recycling: one where a member of the public stepped into the road in front of one of our vehicles and one where sharps were not in a sealed sharps container; one in Housing, Fort Road office where a heel caught on a carpet rod, and one in Corporate Support when something sharp was protruding under a table which was being moved.



### **3 Financial Appraisal**

46 employee working days have been lost, all of them in Waste and Recycling (11 accidents) which means that 46 days' Agency staff would have to be paid for as a result of the accidents. [28 of these days were on two accidents, one (15 days) from damaging a replacement hip after slipping on uneven road, and one (13 days) from an ankle fracture after slipping off a kerb (without carrying anything). 31 accidents resulted in no time off work.]

### **4 Legal Implications**

The Legal Services Department does not need to comment specifically on the accident statistics.

### **5 Sustainability Implications**

I have not completed the Sustainability Implications Questionnaire as this Report is exempt from the requirement because it is a progress report.

### **6 Risk Management Implications**

I have not completed the Risk Management Implications Questionnaire as this Report is exempt from the requirement because it is a progress report.  
**LDC38260**

### **7 Equality Screening**

I have not completed the Equality Questionnaire as this Report is exempt from the requirement because it is a progress report.

### **8 Background Papers**

There are no background papers.

### **9 Appendices**

There are no appendices.